

Arkansas Army National Guard

Announcement for Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: x2 Maintenance Test Pilot	Position Number: 21-144A	Open Date: 3 September 2021 Close Date: 24 September 2021
MOS/Branch of Position: 153D	Position PULHES: See medical section	Officer: new hire NTE CW3 / W-3 Lateral NTE CW3 / W3
HRO Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4201		AASF Camp Robinson

SECTION II: Area of Consideration

(1) Priority Placement Roster; (2) DMOSQ Warrant Officers in the grade of W1 or W2 and onboard AGR members of the Arkansas Army National Guard (AR ARNG) with an approved pre-determination memorandum; (3) Members of the AR ARNG who are able to possess the required Warrant Officer branch; (4) Those eligible to become members of the AR ARNG, who possess the required Warrant Officer Branch.

SECTION III: Qualification Requirements (Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be onboard, current AGR member of the AR ARNG, possess branch 153D.
- **New Hire and Onboard Non-MOSQ** Enlisted service members must be able to obtain a proponent approved pre-determination memorandum prior to start of tour. Warrant Officers must be a graduate of the WOBC and 153D. Must be in a maximum grade of CW2/W2. This position is only open to the AV branch. Must possess a secret security clearance.
- **Medical Qualifications:** Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and worldwide deployable by a Medical Review Board. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. **Soldier must be able to pass flight physical prior to start of AGR tour.**
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. Baccalaureate degree preferred. A Grade point average of 2.5 (on a 4 point scale) or higher is preferred. Successful staff leadership experience/assignment is preferred. **Must possess or be able to obtain a SECRET Security Clearance.**
- Must be able to complete the UH-60 Maintenance Test Pilot Course within 1 year of appointment.

SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to **AASF at RMTC** and assigned to a compatible military position in corresponding Officer Branch. **Must reside or agree to move within commuting distance of the position.** Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200.

SECTION V: Summary Of Duties

Performs maintenance operational checks (MOC) and limited and general test flights of aircraft to ensure airworthiness upon completion of extensive disassembly for maintenance, repair, and replacement OF modification of components OF aircraft systems. Performs general or limited test flights including test flights of aircraft when ground diagnostic tests cannot determine the safe and/or proper functioning of aircraft components or systems. Performs acceptance test flights of new aircraft when required. Assignment may include instruction to and evaluation of maintenance test pilots. Plans and directs the quality control management program of the AASF. Does immediate and long-range planning for all matters pertaining to quality control at the facility. Plans and establishes quality control operations and procedures for the application of Modification Work Orders (MWO) and Technical Bulletins (TB) and assures that instructions are followed on all the aircraft supported by the installation. Answers correspondence, prepares reports and furnishes advice and assistance pertaining to quality control matters to supervisors, shop foremen and other members of the organization. Ensures that Quality Deficiency Reports (QDR) are initiated and forwarded when equipment fails, deficiencies are discovered in newly received equipment or equipment improvements are proposed. Serves as point of contact for the AASF in communications between the facility and the labs in the Army Oil Analysis Program (AOAP) and oversees the local aspects of the program. Inspects shop facilities, management practices, fire prevention plans. Ventilation systems, lighting systems and aircraft and equipment records to assure proper shop and flight line safety for personnel and equipment in the maintenance area of operations. Advises and makes recommendations to the Facility Commander on quality control matters. Exercises supervisory responsibility for one or two subordinate workers engaged in technical inspection of the aircraft. Accomplishes performance ratings, authorizes and approves leave requests for assigned personnel. Interviews and recommends job applicants for vacant positions within area of responsibility and orients new employees. Informs subordinates on features of personnel management and employee relations such as the appeal and grievance rights and basis for position classification actions. Exercises overall technical responsibility for the performance of subordinate workers in such endeavors as precision measuring and test equipment calibration and certification, maintenance of the technical publications library, taking samples for the AOAP, inspection of aircraft maintenance work for conformance to established quality standards, and conducting tear down inspection to determine causes of deficiencies.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.arang.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

Submit the following required attachments to the NGB 34-1 in the order listed below

1. **NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature.**
2. **MEDPROS Individual Medical Readiness (IMR) Report** within last 12 months.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
3. **DA Form 705**, APFT Scorecard (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
4. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
5. **Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
6. **Last three (3) current NCOERS and/or OERs**, (E-5 and above only).
 - * Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in in the Soldiers IPERMS account. (Due or Overdue is determined by the date on our last OER/NCOER).
7. **Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
8. **SF 181, Race and National Origin Identification**

Equal Opportunity

The Arkansas Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.